

## **Mission**

**To enhance the quality of life in our diverse community through parks and recreation**

## **Vision**

**To exceed expectations by providing memorable experiences**

## **Values**

**The Streamwood Park District C.A.R.E.S !**

**We Value...**

### **Community**

***Building collaborative relationships to create a sense of community.***

### **Accountability**

***Committed to high ethical standards, compassion, integrity, initiative, and innovation.***

### **Reliability**

***Implementing best practices to deliver quality parks, programs, and services.***

### **Environment**

***Enhancing and protecting our natural environment and resources.***

### **Safety**

***Providing safe, wholesome parks and facilities.***

## **ONGOING**

**We aspire to consistently and constantly address initiatives to advance the district.**

Continue to monitor COVID guidelines

Create capital improvement plan for Park Place pool

Attend Streamwood quarterly intergovernmental meetings to enhance intergovernmental relationships

Meet Village staff on a consistent regular basis to enhance working relationship

Report social media analytics monthly

Monitor local, state, and federal legislation, laws, and mandates

Commissioners attend IAPD Boot Camp and other relevant trainings

Identify a village/park district cooperative event to promote intergovernmental cooperation

Create and update annually a 3 year capital improvement plan and a long range capital development plan

Focus on acquiring developable land only (not accepting wetlands, flood plain or undevelopable land)

Implement developer land/cash impact fee ordinance

## **IMPROVE AND MAINTAIN INFRASTRUCTURE**

**We aspire to raise our level of care for parks and facilities.**

### **Year 1**

Revamp information technology processes

Create plan to renovate Rahlf's Woods Park ballfields

Create a business plan for the operation of Hoosier Grove Barn

Create a capital improvement plan for Hoosier Grove Barn

Create a capital improvement plan for schoolhouse and museum

Update playground recommendations report

Create a playground capital replacement plan

Create and implement park maintenance standards

Initiate discussions with Little League to determine future use and create capital improvement plan for Dolphin Park

### **Year 2**

Develop a capital improvement plan for Little Creek Stables

Identify locations to develop a dog park with community input

Develop a program to manage existing natural areas and wetlands

### **Year 3**

Complete 360 Schaumburg Road development

Create Pathway Improvement Plan

## **DEVELOP STAFF**

**We aspire to support the development of a professional staff.**

### **Year 1**

Implement a classification and compensation study

Conduct an internal focus group to create an employee appreciation program

Conduct an internal focus group to identify ways to recruit and retain both full time and part time staff

Conduct an internal focus group identify training opportunities to develop staff

### **Year 2**

Begin holding semi-annual all part-time employee meetings to enhance communications

Begin holding semi-annual all employee meetings to enhance communications

### **Year 3**

## **ADDRESS CHANGING COMMUNITY POPULATIONS**

**We aspire to offer programs and services that meet the needs and wants of our diverse community**

### **Year 1**

Implement attitude and interest surveys to unique community populations

Identify community leaders of unique populations

Create welcoming marketing materials to unique populations

### **Year 2**

Implement outreach visits unique populations

### **Year 3**

Create programs that celebrate various holidays and traditions of unique populations

## **IDENTIFY RECREATION NEEDS/TRENDS**

**We aspire to offer relevant recreation programs to engage the community.**

### **Year 1**

Identify funding to scholarship program

Conduct evaluations of community and family events

Identify regional cricket opportunities for community information

Continue to communicate with School District U-46 to advance ways of marketing programs

Promote pickleball opportunities

### **Year 2**

Conduct a comprehensive recreation needs assessment

Identify opportunities to collaborate with Hanover Township Youth/Teen center

Create a Historical Society

Conduct a community focus group on youth sports initiatives

Identify needs and wants for recreation programming for unique populations

### **Year 3**

## **LESSEN RELIANCE ON PROPERTY TAX**

**We aspire to increase nontax revenues.**

### **Year 1**

Continue to pursue grant opportunities: OSLAD, PARC, Legislative Initiatives, DCEO, IDOT, Kiwanis, Moose, etc.

Apply for OSLAD grant to develop Butterfly Park

Apply for OSLAD grant to develop Sunny Hill Park

Apply for PARC grant for improvements to Park Place Family Recreation Center

Apply for ITEP grant to improve regional trail system connections on segments of park district properties

Address village fees for food vendors as it may affect Park District/events

### **Year 2**

Assess cell phones reimbursements

Develop a volunteer program

Study feasibility of installing solar panels at Park Place

Apply for OSLAD grant to develop Veterans Park

### **Year 3**

Apply for OSLAD grant to develop Rahlf's Park or Meadows Park

## **ENHANCE IMAGE (INTERNALLY & EXTERNALLY)**

**We aspire to build brand credibility.**

### **Year 1**

Completely revamp Website

Increase Rec Trac training for staff

Enhance Rec Trac program registration procedures for customer ease

### **Year 2**

Increase use of social media and presence

### **Year 3**